

<b>Title:</b>	The Future of Pupil Referral Units in Haringey – briefing paper
<b>Meeting Date:</b>	Schools Forum 2 December 2013
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<b>Service / Dept:</b>	Prevention and Early Intervention/ School Standards
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**1. Purpose of paper**

1.1 This briefing paper provides stakeholders with an update in following - on from previous communications with Schools Forum, regarding the future of PRUs in Haringey. The DfE recently confirmed that the Tri – Borough Partnership is to be their nominated preferred provider for the development of an AP PRU in Haringey. **This paper is for information only.**

1.2 The PRU Management Committee at the group’s meeting on the 18 November 2013, passed a motion to progress the process for converting the PRU (Primary and Secondary) to becoming an Alternative Provision academy from April 2014.

1.3 In the intervening period the Council and PRU Management Committee will now liaise with relevant stakeholders locally, the DfE and TBAP to progress the PRU academy conversion process. The LA will continue to work to improve existing provision at the Octagon during the period of change and is seeking the engagement of local schools and partners to sustain this.

1.4 It is intended to put in place a competitive commissioning process in place for April onwards to extend the reach and breadth of AP commissioned provision to enhance the local AP market. The expectation would be that any proposed AP or Free School provider would enter a competition with other providers to develop a local AP preferred provider continuum of provision, where all approved providers would be subject to local commissioning and quality assurance criteria.

1.5 Developments are currently taking place with a view to the Primary PRU being fully operational from the Octagon building from the February half term period. Not only will this approach bring considerable improved efficiencies, but also improve access to

provision for the parents and carers of children and young people on the role of the provision. This approach may also provide capital benefit for local stakeholders. Proposed reconfiguration of the Octagon PRU as an additional benefit will release the building currently used by the Primary PRU in Muswell Hill. TUPE potential for staff that may no longer employed at the Octagon has not yet been confirmed.

## **2. Draft Timetable for transformation/ conversion**

### **WC 18 November 2013**

Acceptance by the Alternative Provision Management Committee of the DfE preferred academy sponsor (TBAP) for reconfiguration of The Octagon and Primary PRUs.

### **December 2013**

- HR notification to staff affected and formal HR meetings with staff and Unions and start of consultations. Start TUPE process and staff consultation
- Project planning for Primary PRU move to Octagon building, to enable Primary PRU model to be fully operational from Octagon from 2014 February half term (progression of project is subject to PRU Management Committee formal ratification)
- Further LA due diligence of proposed provider and ongoing assessment of operational and strategic risk management
- Needs assessment undertaken with regards to interim PRU single site staffing model required for January 2014
- Academy order application by PRU Management Committee
- Provider due diligence of PRU and LBH

### **January 2014**

- Formal 30 day consultation period begins for all PRU staff

### **February 2014**

- Sign off at appropriate level
- Commissioning documentation for new Alternative Provision framework complete.
- Primary PRU operates from Octagon building in addition to Secondary PRU model (subject to PRU Management Committee formal approval)

### **31 March 2014**

Reconfiguration of the local authority AP arrangements, Primary PRU based at Octagon, KS3/4 AP commissioned through local providers (schools, partner local authorities and local AP providers). Secondary PRU staff employment ceases.

### **1 April 2014**

New Alternative Provision model commissioned and Academy PRU commences (subject to conclusion of formal procedures and approval)

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